

## Privacy Policy Stichting STEAMup

This is the privacy policy of Stichting STEAMup, organizer of the *FIRST*® Tech Challenge in the Benelux. Stichting STEAMup is registered in the Dutch Chamber of Commerce under registration number 67291317.

This privacy statement describes which personal data we process, for what purposes this personal data is used, and which measures we have taken to ensure that processing is conducted lawfully, properly, and transparently in compliance with the requirements of the General Data Protection Regulation (GDPR).

Note: The *FIRST* Tech Challenge is a competition aimed at young people. Where we process data of minors participating in the competition, consent must always be given by a parent/guardian.

### USE OF PERSONAL DATA

We may process the following personal data if you:

- Register for an activity we organize as a teacher/coach or team member;
- Sign up as a volunteer for one of our activities;
- Are a donor to the foundation.

The personal data we collect include:

For team coaches/teachers/donors:

- Name
- Email address
- Phone number
- Name & address of the organization

For team members:

- Name
- Date of birth
- Gender
- Phone number (for WhatsApp group communication)

For volunteers:

- Name
- Date of birth
- Email address
- Phone number
- T-shirt size

We may use this data for:

- Organizing the competitions (contact with coaches, pre-event and event communication, verifying team member ages, etc.);
- Adding you to WhatsApp groups (phone numbers);
- Sending newsletters and relevant information about the foundation's activities;
- Contacting or maintaining communication with you.

## INFORMATION, MODIFICATION, CORRECTION, DELETION, TRANSFER, AND OBJECTION

You can contact the secretary of Stichting STEAMup (info@ftcbenelux.eu) to:

- Request more information about how we process your personal data;
- Ask questions regarding this privacy statement;
- Access the personal data we process about you;
- Correct, restrict, delete, or transfer your data;
- Object to the use of your data.

## SECURITY OF YOUR DATA

We will only use your data for the purposes outlined in this privacy statement and will take adequate technical and organizational measures to secure your data. Our security measures are continuously improved in line with technological (ICT) developments.

In the event of a data breach, affected individuals will be informed, and a report will be made to the appropriate authorities.

## RIGHT OF ACCESS

Individuals whose data we process have the right to access the data we hold about them.

## RIGHT TO AMEND OR DELETE

If a person's data is incorrect or has changed, the foundation will correct it upon request. If an individual requests to be deleted, their data will be removed from all files, and they will be notified.

## THIRD PARTIES

We may share your data with the following third parties:

- Potential partners organizing a kickoff, finals, or other activities in collaboration with us.
- Host countries of international tournaments. (We only share data relevant to participants of the specific international tournament.)

We will not share your data with other third parties.

## STORAGE OF YOUR DATA

We will not retain your data longer than necessary for the purpose of processing or as required by other applicable laws.

## USE OF PHOTO AND VIDEO MATERIAL

Everyone participating in our activities (team members, coaches, volunteers) must sign a consent form for the use of photo and video material by Stichting STEAMup and any partners. These forms will be provided separately during registration.

## WEBSITE VISITS

If you use our website solely for informational purposes, we will only collect the personal data that your browser sends to our server. When you visit our website, we collect the following data, which is technically necessary to inform you about our site and to ensure its stability and security:

- IP address
- Date and time of visit
- Time difference from Greenwich Mean Time (GMT)
- Visited pages
- Access status/HTTP status code
- Data volume transmitted
- Referring website
- Browser
- Operating system and interface
- Language and version of the browser software

In addition to the aforementioned data, cookies are stored on your computer when you use our website. Cookies are small text files stored on your hard drive, associated with the browser you use, and which provide certain information to the entity that sets the cookie. Cookies cannot run programs or transmit viruses to your computer. They make internet usage more user-friendly and effective. You can configure your browser settings to accept or reject cookies.

## CHANGES TO THE PRIVACY STATEMENT

This statement may be updated in the future. We recommend that you regularly review this privacy statement.